

CURRICULUM VITAE

1. **Family name:** SIHIMBIRO
2. **First names:** François
3. **Date of birth:** 03 June 1959
4. **Passport holder:** Burundian
5. **Education:**

Institution (Date from - Date to)	Degree(s)/Diploma(s) obtained
Kampala International University (2015-17)	MBA Project Management
University of Burundi (1980-1983)	Diploma of Agronomist Engineer
University of Burundi (1978-1980)	Diploma of Candidate in Sciences
BDPA (Paris, France) 1984	Training of trainers,
BDPA (Paris, France) 1985	Monitoring & Evaluation
CEFEB (Centre d'Etudes Financiers et Bancaires) Marseille France, 1991. Rural interventions and agricultural policies	Certificate of completion in Agricultural policies analysis
World Bank/Washington (1990)	Certificate in WB Credit Management & Disbursement procedures
SNV Netherlands, Rwanda, 2007	Certificate, Gender Audit
Advanced Value Chain Analysis (2008 and 2011), Match Maker Associates, Tanzania	Certificate in Value chain analysis
Business Development for producer organisations (2012) Professor Woody Majiers, Netherlands	Certificate in business development and Value chain development

6. Key qualifications*:

- 25+ years working experience in the fields of agriculture, integrated development especially coffee but also rice, beans, maize, including production, processing, marketing, public and private sectors, food security, job creation, training program including skills gaps analysis for employees and farmers, training of trainers, monitoring and evaluation, strategic planning for cooperatives and umbrella farmers organizations.
- 15+ years in developing feasibility studies for coffee processing plants, skill-gaps analysis for employees in the coffee industry in Rwanda.
- Ten years of experience with international NGO (SNV) as Team Leader in coffee value chain development and knowledge development, monitoring and evaluation.
- Established a computerized database management in allowing managers to monitor and report timely on technical and financial management in coffee, tea and beekeeping sectors.
- Performed several evaluation of INADES Formation senior staff at Head Office in Abidjan, Ivory coast Performed an evaluation of the first phase of coffee industry privatization in Burundi under a world bank project (Ref:6)

* see section [10](#). for a detailed overview of professional experiences

7. Language skills*:

Language	Reading	Speaking	Writing
English	5	4	5
French	5	5	5
Kinyarwanda	5	5	5
Kirundi	5	5	5
Swahili	4	3	3

*1 - basic; 5 - Excellent

8. Membership of professional bodies:

Member of INADES Formation International, the African Institute for Economic and Social Development, based in Abidjan, Ivory Coast; Founder member of AFCA (African Fine Coffee Association)., Board member of Burundi coffee board from 1991 to 2000. Member of Lion's Club

9. Other skills:

Word, Excel, PowerPoint, Access, SPSS, Arc view GIS.

10. Detailed Professional Experience

#	Date from - Date to	Location	Company & reference person (name & contact details)	Position	Description
1	Mar 2016 onwards	Rwanda	<i>IFAD, SPIU/PRICE Alfred Mutebwa, Program manager E-mail: mutebwa.alfred@gmail.com</i>	Senior Associate Advisor, Programme manager within SNV Rwanda	Turnaround program for coffee cooperatives - objective to increase profitability and business viability of coffee cooperatives. The program seeks to provide management, operational and governance support to coffee cooperatives. <i>Project Size: 550 000 USD/year.</i>
2	Dec 2015 - Mar 2016	Burundi	<i>Broederlijk Delen, Brussels, Belgium Tocoma Sy, Representant BD BURUNDI Tocoma.sy@broederlijkdelen</i>	Part time independent consultant	Evaluation of the Role of Broederlijke Delen in the Burundi coffee sector - included a five year project plan; value chain analysis; detailed stakeholder mapping.
3	May 2015 - Dec 2015	Rwanda	<i>Green world under REMA (Rwanda Environment Management Authority) George Bob Nkulanga CEO Green World bob.nkulanga@gmail.com</i>	Part time independent consultant	Environmental impact assessment in coffee primary processing - Environmental Assessment study of coffee washing stations (CWSs) in Rwanda conducted by Green World Consult Limited (GWCL) and commissioned by Rwanda Environment Management Authority (REMA). The study provides a description of the principles for development of models as well as drafts of models for cost effective and affordable systems for improved treatment of wastewater from CWSs as a means of mitigating of the environmental impacts associated with wastewater from the CWSs. The study captures also the perception of the management and employees of CWSs on benefits, costs and requirements for improved environmental performance of wet coffee processing.
4	Sep 2014 - Jan 2015	Burundi	<i>World bank, PAGE Project, Burundi Jean Claude Leon Balcet Chef d'Equipe des Consultants Jbalcet.phd@gmail.com</i>	Part time independent consultant	Design of the Burundi coffee strategy 2015-2021. In charge of production aspects in designing Burundi coffee strategy for 2015-2021. The main tasks: set up baseline for coffee production, SWOT analysis, and strategies. The strategy included: (i) increased productivity and expansion of the coffee orchard; (ii) strengthening of processing facilities and quality improvement; (iii) strengthening of marketing and penetration of new markets; and (iv) improving overall governance to make the sector more efficient and more equitable.

5	Feb 2014 to Aug 2015	Rwanda	<i>SNV Netherlands Development Organization, Kigali office, Rwanda Innocent Dukuzemungu. Financial officer idukuzemungu@snvworld.org</i>	Part time independent consultant	Technical and managerial support of the Turnaround program in Rwanda coffee cooperatives funded by IFAD. Technical and management skills transfer in producing high quality coffee, data records and reporting.
6	Dec 2012 to Jun 2013	Rwanda	<i>NAEB, National Agricultural Export Development Board, Kigali Rwanda Maurice Habiyambere. PRICE Operations manager habiymau@yahoo.fr</i>	Part time independent consultant	Needs assessment in Coffee washing stations (CWS) - Coffee waste water treatment and water needs in coffee washing stations. Baseline for coffee washing stations. CWS needs assessment Water recycling systems evaluation. Conducted a survey in coffee cooperatives to set up equipment maintenance plan and water recycling models and capacity building plan for technical staff. Baseline on CWS needs in equipment maintenance, competencies skills gap analysis. Developed a database of CWS in Rwanda.
7	Jan 2012 to Jun 2012	Rwanda	<i>SNV Rwanda and WINROCK International, Rwanda Innocent Dukuzemungu. Financial officer idukuzemungu@snvworld.org</i>	Part time independent consultant	Survey on child labor in Coffee and Tea sector in Rwanda. Conducted a survey to assess the status and impact of child labor in coffee and tea sectors with the aim to evaluate the impact of WINROCK project in withdrawing children from heavy works.
8	Apr 2011 to Nov 2011	Burundi	<i>PAGE Project, World Bank, Burundi NIYONDAGARA Terence</i>	Part time independent consultant	Evaluation of the first phase of Burundi coffee sector privatization. Conducted an evaluation of the privatization process of the coffee sector in Burundi and provided recommendations for next phases under PAGE Project funded by the World Bank. A value chain analysis has been conducted that shows the governance issues within the coffee value chain, and concluded on setting up a better inclusion of farmers organizations, small and medium local enterprises and employees in the processes.
9	May 2009 to Nov 2009	Burundi	<i>PAGE Project, World Bank, Burundi</i>	Part time independent consultant	Study on Coffee waste water treatment. Environmental assessment in coffee washing stations and design a model a waste water treatment. The study proposed four models and a capacity development plan for technical staff.

10	Feb 2006 to Dec 2011	Rwanda	<i>SNV Rwanda</i>	Technical assistant, Team leader in Coffee Value Chain Development	Participated in various value chain analysis on coffee, dairy, charcoal and improved cook stoves in support to coffee value chain development program, participated in policy and strategy development. Monitoring and evaluation of the coffee value chain program. Coffee washing station management system for cooperatives and private companies
11	Oct 2010 - Nov 2010 And Oct 2008 - Nov 2008	Ivory Coast	<i>INADES International</i>	Part time independent consultant	Evaluation of the Deputy CEO of INADES in charge of Pedagogy, to allow the Governing Council to renew his contract. The evaluation highlighted the leadership style, staff management, national program management during three years, including the use of monitoring and evaluation tools in the 10 countries members of INADES network.
13	2001 - 2005	Rwanda	<i>USAID, ACDI VOCA, CHEMONICS, pauldeluco@gmail.com</i>	Consultant	Hired as a consultant by several international organizations (USAID, ACDI VOCA, CHEMONICS) to develop feasibility studies and business plans for private companies and cooperatives in setting up coffee washing stations in Rwanda to produce high quality coffee.
14	Apr 1992 - Dec 2005	Burundi	<i>SOGESTAL KIRIMIRO (Coffee Company of Kirimiro area), Burundi Jumaine Hussein Former Minister of Agriculture and Livestock (Burundi)</i>	General Manager	Management of coffee company. Managing a coffee company producing and exporting high quality coffee from 32 coffee processing units. Planning, technical and financial management, reporting to board members
15	Apr 1984 - Apr 1992	Burundi	<i>SRD Buyenzi (Regional Development Company) Jumaine Hussein Former Minister of Agriculture and Livestock (Burundi)</i>	Chief of Extension services	Training of trainers, elaboration of curricula, supervision of field technicians providing extensions services to farmers on best agricultural practices in coffee, rice, beans

11. Other relevant information (e.g., Publications)

- Speaker in the International Coffee Research Symposium held in Kigali March 17th – 18th, 2014: Research and extension as a driver to enhancing coffee quality and alleviating the potato taste defect in coffee in Eastern Africa. Organized by MINAGRI, NAEB and RAB. I presented on capacity building of coffee farmers and processors on pest control methods, proper agronomic practices, and postharvest handling and storage of coffee to alleviate the occurrence of PTD in the coffee value chain.
- Speaker in the International Coffee Workshop organized by The IGC (International Growth Centre), Feed the Future
- The Rwanda coffee conference was held in Kigali on February 9th, 2015. The event brought together 85 policy makers, private-sector participants, donors and researchers to discuss ways forward for the sector. I described the business models of coffee cooperatives in Rwanda. The participants at the conference welcomed the introduction of the draft coffee policy as a positive step in boosting the sectors performance. Throughout the course of the day several recommendations for the sector and edit of the draft policy were recommended.

Done at Kigali, 25/04/2017

François Sihimbiro